

Proposal for Mid-career and Senior Consortium for Organization Behavior Teaching Conference, 2017

Abstract:

The intent of the consortium is creating a space for open and frank conversation of special interest to 3 categories of OBTC participants: mid-career, senior faculty, and retired faculty. After an opening about confidentiality, we will invite participants to choose among three conversations/communities. We expect that there will be different issues: Mid-career faculty may want to talk about, “What do I want to do with the next 20 years of my career?” Senior faculty about “When should I retire?” or “What will I do when I retire?” Retired faculty about, “How can I find engagement and value in different activities?”

Rationale

Each year for about the past 9 years, the OBTC has held a Consortium for its more senior members. The intent is to create a space for open and frank conversation about topics of special interest to OBTS members. We will help establish this feeling of community by doing a brief opening about confidentiality and the three groups we expect will be participating: Mid-career faculty, Senior faculty, and Retired faculty. We would then invite attendees to choose an appropriate group to join. The issues addressed will differ -for example: Mid-career faculty have often recently been recently promoted to Professor and may want to talk about, “What do I want to do with the next 20 years of my career?” or “Should I try for an administrative position?”; Senior faculty may want to talk about “How do I still keep myself current in the field?” or “When should I retire?” or “What will I do when I retire?”; Retired faculty may ask, “Do I want to continue teaching?” or “How can I find engagement and value in different activities?” Each of the three separate groups will be facilitated and will develop its own topics.

Requested:

We would request a 90 minute session and initially a room with either moveable chairs or a lounge. After we begin, it would be helpful to have either a very large room to move to 3 conversations or 3 separate spaces.