

Nicholas D. Rhew, Ph.D.

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Department of Management and Decision Sciences
E. Craig Wall, Sr. College of Business Administration
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EDUCATION

Ph.D., Business Administration, University of Memphis; Memphis, Tennessee; 2014
Concentration: Management (Strategy and International Business)

M.B.A., University of Southern Indiana; Evansville, Indiana; 2011

B.S., University of Evansville; Evansville, Indiana; 2008

Majors: Economics and Political Science

Minors: Art History and International Studies

Study Abroad, Harlaxton College; Grantham, England, Spring 2007, Summer 2008, 2010

JOURNAL PUBLICATIONS

Rhew, N., Black, J., and Keels, J. K. (2019). Are we teaching what employers want? Identifying and remedying gaps between employer needs, accreditor prescriptions, and undergraduate curricular priorities. *Industry and Higher Education*, 33(6): 362-369.

Wathen, S., and Rhew, N. (2019). Using real-life major league baseball data in an introductory statistics course. *Decision Sciences Journal of Innovative Education*, 17(3): 194-213.

Steinbauer, R., Renn, R., Chen, H. S., and Rhew, N. (2018). Workplace ostracism, self-regulation, and job performance: Moderating role of intrinsic work motivation. *Journal of Social Psychology*, 158(6): 767-783.

Kedia, B., Rhew, N., Gaffney, N., and Clampit, J. (2016). Emerging market multinationals: Coopetition for global growth. *Thunderbird International Business Review*, 58(6): 515-526.

Steinbauer, R., Rhew, N., and Chen, H. S. (2015). From stories to schemas: A dual systems model of leaders' organizational sensemaking. *Journal of Leadership and Organizational Studies*, 22: 404-412.

Steinbauer, R., Rhew, N., Kinnamon, E., and Fabian, F. (2014). The conflicting drivers of entrepreneurial ethics. *Journal of Ethics and Entrepreneurship*, 4(1): 57-72.

PUBLISHED EXERCISE

Rhew, N., and McKinney, A. (2018). From legal frameworks to information literacy: A small group exercise. In S. C. de Janasz and J. Crossman (Eds.), *Teaching Human Resource Management: An Experiential Approach*. Northampton, Massachusetts: Edward Elgar Publishing.

CONFERENCE PRESENTATIONS AND PROCEEDINGS

Rhew, N., Black, J., and Keels, J.K. (October, 2019). Identifying and Rectifying Gaps between Employer Needs and Curricular Coverage. *Southern Management Association Annual Meeting*, Norfolk, Virginia.

Rhew, N. (July, 2019). Managing life as a management educator. *Research in Management Learning and Education 2019 Unconference*, Dubrovnik, Croatia.

Rhew, N., and Fabian, F. (June, 2019). Are emerging markets emerging? A novel test of economic development and liberalization patterns. *Academy of International Business Annual Meeting*, Copenhagen, Denmark.

Stratton, M., Julien, M., Clayton, R., Stark, G., and Rhew, N. (June, 2018). Humility in the classroom: On questioning the sage on the state approach. *Management and Organizational Behavior Teaching Society International Conference*, Maynooth, Ireland.

McKinney, A., Rhew, N., Miles, A., Collins, J., and Nelson, M. (June, 2018). Building consensus around academic rigor in management education. *Management and Organizational Behavior Teaching Society Conference*, Conway, South Carolina.

Black, J. A., Doll, J., Keels, J. K., Rhew, N. D., and Spivak, A. (October, 2017). Use of teams within a program: Hodgepodge or mosaic? *Southeastern Infirms Annual Meeting*, Myrtle Beach, South Carolina.

Rhew, N. D., and Steinbauer, R. (July, 2017). The essential role of international business education in the fight against political corruption. *Academy of International Business Annual Meeting*, Dubai, United Arab Emirates. ***CUIBE AWARD FOR BEST PAPER IN INTERNATIONAL BUSINESS EDUCATION.***

Rhew, N. D., McKinney, A., and Fink, D. (June, 2017). Study abroad as impact, innovation, and engagement: Reframing international experiences for multiple stakeholders. *Organizational Behavior Teaching Conference*, Providence, Rhode Island.

Rhew, N. D., and Steinbauer, R. (June, 2017). Grand ethical challenges and management education: A moral intensity approach. *Organizational Behavior Teaching Conference*, Providence, Rhode Island.

- Black, J. A., Rhew, N. D., and Fabian, F. (June, 2017). I-generation: Millennial students on steroids? *Organizational Behavior Teaching Conference*, Providence, Rhode Island.
- Black, J. A., Keels, J. K., and Rhew, N. (October, 2016). Providing what students need and employers continue to want in strategy: The term long strategic assessment of real time cases. *Southeastern Informs Annual Meeting*, Myrtle Beach, South Carolina. (Presented as part of the *Southeast Decision Sciences Institute Annual Meeting*, Charleston, South Carolina, due to Hurricane Matthew)
- Steinbauer, R., Renn, R., and Rhew, N., and Chen, S. (September, 2016). Workplace ostracism, self-regulation, and job performance: Moderating role of intrinsic motivation. *British Academy of Management Annual Meeting*, Newcastle, United Kingdom. **BEST PAPER AWARD FOR ORGANIZATIONAL PSYCHOLOGY TRACK**
- Rhew, N. and Stratton, M. (July, 2016). Activating anchors: Using popular culture to further integrate liberal arts and management education. *International Organizational Behavior Teaching Conference*, Winchester, United Kingdom.
- Steinbauer, R., Rhew, N., Perera, Y., and Chen, S. (June, 2016). By teaching (teachers), we learn. *Organizational Behavior Teaching Conference*, Canton, Ohio.
- Keels, J. K., Black, J. A., and Rhew, N. (February, 2016). Revitalizing the capstone experience: Synthesizing stakeholder needs while supporting the mission. *Southeast Decision Sciences Institute Annual Meeting*, Williamsburg, Virginia. **BEST PEDAGOGICAL PAPER**
- Black, J. A., Keels, J. K., and Rhew, N. (October, 2015). Closing the knowing-doing gap by teams in knowledge intensive work with high uncertainty.” *Southern Management Associate Annual Meeting*, St. Pete Beach, Florida.
- Steinbauer, R., Rhew, N., and Renn, R. (August, 2015). Reducing negative effects of social exclusion: A self-regulation based moderated mediation model. *Academy of Management Annual Meeting*, Vancouver, Canada.
- Clampit, J., Gaffney, N., Lorenz, M., Rhew, N., and Hancock, J. (January, 2015). Institutional misalignment and multilateral OFDI decisions. *Academy of International Business – Latin American Chapter Annual Meeting*, Santiago, Chile. **OVERALL BEST PAPER RUNNER-UP**
- Black, J., Keels, J. K., and Rhew, N. (October, 2014). Are we teaching what employers want? It is both what and how we teach that matter. *Southeastern Informs Annual Meeting*, Myrtle Beach, South Carolina. **BEST PAPER AWARD FOR EDUCATION TRACK**
- Rhew, N., Wiggins, R., and Fabian, F. (March, 2014). A review and test of the emerging markets concept. *Southwest Academy of Management Annual Meeting*, Dallas, Texas.

- Rhew, N. (March, 2014). Culture, corruption, and sexual harassment. *Southwest Academy of Management Annual Meeting*, Dallas, Texas.
- Bylund, P., Borodin, A., and Rhew, N. (March, 2014). A cross-disciplinary approach to corporate social responsibility. *Southwest Academy of Management Annual Meeting*, Dallas, Texas.
- Rhew, N. (November, 2013). How can we know what we think? A dual system approach to organizational sensemaking. *Southern Management Association Annual Meeting*, New Orleans, Louisiana.
- Rhew, N., Fabian, F., and Steinbauer, R. (August, 2013). A person-issue approach to explaining entrepreneurs' propensity to engage in political corruption. *Academy of Management Annual Meeting*, Lake Buena Vista, Florida.
- Rhew, N., Steinbauer, R., Gaffney, N., and Fabian, F. (July, 2013). Culture, wealth, and corruption: Economic development's mediating role in predicting political corruption. *Academy of International Business Annual Meeting*, Istanbul, Turkey.
- Steinbauer R., Rhew, N., and Gaffney, N. (July, 2013). Unethical behavior: The interaction of Hofstede's cultural dimensions. *Academy of International Business Annual Meeting*, Istanbul, Turkey.
- Gaffney, N., Karst, R., Steinbauer, R. and Rhew, N. (July, 2013). Institutional distance and cross-border acquisition equity participation by emerging market multinationals. *Academy of International Business Annual Meeting*, Istanbul, Turkey.
- Agrawal, D., Coyle, P., Gangadharan, A., Grube, E., Mesdaghinia, S., Rhew, N., Singh, K., Trinh, M., Weisberg, M., and Wilborn, S. (In alphabetical order). (June, 2013). Disasters, distractions, and disinterest: Managing the classroom through the worst of times. *Organizational Behavior Teaching Conference*, Asheville, North Carolina.
- Rhew, N., and Kedia, B. (October, 2012). Managing political corruption: Insights from resource dependence and institutional perspectives. *Academy of International Business - Southeast Annual Meeting*, Ft. Lauderdale, Florida.
- Rhew, N. (October, 2012). The cultural antecedents of corruption. *Academy of International Business - Southeast Annual Meeting*, Ft. Lauderdale, Florida.

TEACHING EXPERIENCE

Coastal Carolina University – Assistant Professor **2014-Present**
 Courses Taught: CBAD 478, Strategic Management, *Face-to-Face, Hybrid, Online*
 MGMT 462, Competing in Foreign Markets, *Face-to-Face, Hybrid, Online*
 MGMT 362, Global Leadership Development, *Hybrid*
 MBA 690, Global Strategy, *Online*

Reviewer, International Organizational Behavior Teaching Conference, 2016
Reviewer, Academy of Management Annual Meeting, 2013, 2015
Reviewer, Academy of International Business – Latin America Chapter Annual Meeting, 2015
Discussant, Southwest Academy of Management Annual Meeting, 2014
Ad hoc Reviewer, *Journal of Leadership and Organizational Studies*, 2013
Reviewer, Annual Meeting of the Southern Management Association, 2012, 2013 (**Outstanding Reviewer Award, 2013**)
Reviewer, Annual Meeting of the Academy of International Business - Southeast, 2012

University, College, and Department:

Assessment Coordinator, Wall College of Business, 2015-16, 2017-Present
Chair, Wall College of Business Assessment Committee, 2015-16, 2017-Present
Chair, University Global Engagement Committee, 2019-Present
Senator, Faculty Senate, 2016-Present
Judge, Student Government Association *Shark Tank*, 2019
Member, University Global Engagement Committee, 2018-2019
Member, Ronald D. Lackey Service Award selection committee, 2017, 2019
International Programs Coordinator, Wall College of Business, 2016-2018
Chair, University International Programs Committee, 2016-2018
Member, University Strategic Management Committee, 2016-2018
Member, MBA Advisory Committee, 2015-2018
Member, Administrative specialist search committee, 2017
Faculty Peer Mentor, Short Term Study Abroad Faculty Peer Mentoring Program, 2017
Facilitator, Strategic planning, University-wide career services, 2017
Facilitator, Strategic planning, Office of Training, Development, and Service Excellence, 2017
Chair, Management tenure-track faculty search committee, 2015-16
Member, University-wide Assessment Committee, 2015-16
Member, University International Programs Committee, 2014-2016
Facilitator, Strategic planning, Division of Campus Life and Student Engagement, 2015
Judge, Undergraduate Research Competition, 2015
Member, Entrepreneurship tenure-track faculty search committee, 2014-15
Fogelman College of Business and Economics representative, Graduate Student Association, University of Memphis, 2013-2014

Community:

Member, Board of Directors, Coastal Samaritan Counseling Center, 2014-2018
Treasurer, Board of Directors, Coastal Samaritan Counseling Center, 2016-2017

HONORS AND AWARDS

CUIBE Best Paper in International Business Education Award, 2017 Annual Meeting of the Academy of International Business
Colonel Lindsey H. Vereen Endowed Business Professorship, Coastal Carolina University, 2016
Student Engagement Award, Coastal Carolina University, 2016
Best Paper Award for Organizational Psychology Track, 2016 Annual Meeting of the British Academy of Management

New Educator Award, Organizational Behavior Teach Society, 2016
Best Pedagogical Paper, 2016 Annual Meeting of the Southeast Decision Sciences Institute
Overall Best Paper Runner-Up, 2015 Annual Meeting of the Academy of International Business
– Latin America Chapter
Best Paper Award for Education Track, 2014 Southeastern Informs Annual Meeting
Outstanding Reviewer Award, 2013 Annual Meeting of the Southern Management Association
Beta Gamma Sigma, University of Southern Indiana, 2011

PROFESSIONAL DEVELOPMENT

Feel the Teal Service Excellence Training, 2019
AACSB Assessment and Impact Conference, Charleston, South Carolina, 2019
AACSB Assessment and Impact Conference, Baltimore, Maryland, 2018
Distance Learning Institute, Coastal Carolina University, In-progress
Organizational Behavior Teaching Conference Early Educator Institute, 2015
Certificate in Teaching Online, Comcourse, Inc., in conjunction with Christian Brothers
University, Memphis, 2013
Organizational Behavior Teaching Conference Doctoral Institute, 2013
Professional Development in Online Teaching, University of Memphis, 2013
Southern Management Association Doctoral Consortium, Ft. Lauderdale, Florida, 2012
Faculty Development in International Business, University of Memphis, 2012
Mid-South Management Research Consortium, University of Memphis, 2012, 2013

PROFESSIONAL AFFILIATIONS

Management and Organizational Behavior Teaching Society
Academy of Management – MED, BPS, IM Divisions
Academy of International Business