

# MOBTS Mini-Grant Proposal: Teaching Innovation

**Submission Guidelines:** To facilitate an anonymized review process, applicants must prepare their proposal using the structure below. Please ensure that **no identifying information** (names, affiliations, or self-citations that reveal identity) appears in the "Part 2: Anonymized Grant Proposal" document.

## Part 1: Administrative Title Page (Includes identifying information)

*(This page is for administrative use only and will not be seen by the reviewers.)*

Field	Detail
Project Title	[Insert Title - 25 words or less]
Principal Applicant	[Name, Title, Affiliation, Email]
Co-Applicants	[Names, Titles, Affiliations]
Total Budget Requested	[\$[Amount]]

## Part 2: Anonymized Grant Proposal

*(This document is forwarded to the review committee. Do not include author names.)*

### Page 1: Blinded Title Page

**Project Title:** [Insert Title] *(Max 25 words)*

## Page 2+: Project Narrative

*(Maximum 5 pages, Times New Roman, 12 Font, Double Space, excluding references)*

### I. Project Description

*(Maximum 400 words)* Provide a detailed description of the pedagogical innovation.

- What specific innovation are you proposing?
- What is the rationale behind this project?
- Why do you want to undertake it now?
- Contextualize the innovation within your specific teaching environment.

### II. Goals & Objectives

Provide **three or more** SMART goals (Specific, Measurable, Achievable, Relevant, and Time-bound) for your project implementation. These goals should clearly define what successful implementation looks like.

- **Goal 1:**
- **Goal 2:**
- **Goal 3:**
- *(Add additional goals as necessary)*

### III. Methodology and Timeline

*(Maximum 400 words)* Specify the concrete steps involved in executing your innovation project. Include a detailed timeline of activities.

- **Implementation Strategy:** How will you deploy this innovation?
- **Timeline:** Break down the project into phases (e.g., development, pilot testing, full implementation, review).

### IV. Assessment Plan

*(Maximum 400 words)* Describe how you will assess each of the target outcomes described in your Goals & Objectives section.

- What data (quantitative or qualitative) will you collect to verify that the innovation was successful?
- How will you measure student learning, engagement, or satisfaction resulting from this innovation?

### V. Anticipated Outcomes & Benefits

*(Maximum 400 words)* Describe who will benefit from your work and how they will benefit.

- **Primary Beneficiaries:** (e.g., students in a specific course level).
- **Secondary Beneficiaries:** (e.g., the department, the wider academic community).
- **Community Benefits:** Are there other potential benefits for the MOBTS community or the management education field?

## VI. Consideration for the MOBTS Mission

*(Maximum 150 words)* Provide a brief description of how the project aligns with the mission of MOBTS to promote the improvement of teaching and research in the field of management and organizational behavior.

## VII. Budget and Justification

*(Maximum 400 words for narrative)*

### Budget Summary Table:

Item/Category	Amount Requested
Software/Materials	\$
Development Costs	\$
Other (Specify)	\$
<b>Total</b>	<b>\$</b>

**Budget Narrative:** Provide a detailed budget justification outlining all costs associated with the project that would be covered by the grant. Explain why each expense is critical to the success of the innovation. *Note: Grant funds may not be used for university overhead/indirect costs, conference travel, or faculty salary supplements.*

## VII. References

List all academic references cited in the Project Narrative, adhering to current APA formatting standards.